



Summary of the KYOCERA Hardcoating Response to Covid-19

At KYOCERA Hardcoating Technologies Europe Ltd, our top priority is to protect employees and adhere to government guidelines, thereby ensuring the well-being of all our employees, supporting our customers and working with our suppliers to help the continuity of our business.

Therefore, in order to take reasonable steps, we have conducted and shared Risk Assessments across all departments. Whilst not able to eliminate all risks, we rightly must do everything 'reasonably practicable' to protect our employees.

We stay in close communication with all of our employees and have instigated home working where possible, including using remote working tools and video conferencing.

Where this is not possible, we have introduced changes to work schedules, including staggered start and finish times, flexible working and reducing the number of employees on site. Our focus towards onsite cleaning has intensified and sanitising protocols put in place.

All employees are asked to self-isolate with regard to the UK Government Test & Trace guidance if they feel unwell. This is to limit risks to our employees, customers, suppliers, partners and the wider community.

We all have a role to play and want to thank our employees, customers, suppliers and partners for their ongoing cooperation and support during this challenging time.



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